



## Fitness to Work Medical Assessment Guideline - Implementation Support Workshop

1 hour

### Why Should You Attend?

In late 2024 the Fitness to Work (FTW) Medical Assessment Guideline was updated, simplified and streamlined. The outcome is that we now have a single Guideline and one Fit Slip that apply for the Energy Production Industry Australia-wide, applicable for both Onshore and Offshore.

Feedback from Safer Together member companies and healthcare providers throughout 2025 indicates that they are experiencing the types of “teething issues” that are typically encountered in the early stages of implementing any new process. Sign up for this Workshop aimed at gathering end users together to share the issues and frustrations they are wrestling with, the reasons for them, and to discuss practical solutions to resolve them.

### Who Should Attend?

- Locally based people involved in the management and coordination of Fitness to Work medical assessments of their personnel, including:
  - General Managers
  - Operations Coordinators
  - Human Resource Managers
  - Occupational Health Managers and Advisors
- Healthcare Providers undertaking FTW Medical Assessments.



## Frontline Leadership Training Program – Update Briefing & Consultation Roundtable

1 hour

### Why Should You Attend?

Launched in 2024 in response to demand from members for a training program to address an identified gap in frontline leadership ‘soft skills’ capability; more than 250 people from 32 companies attended the course in its first year.

Find out what’s worked well so far, and what is changing in 2026 to make the training easier to access - including a locally based delivery model and updated content.

Participate in a discussion about the challenges for members turning strong support for the course into people enrolling - what needs to change on the ground to get the right people on the course? what gets in the way? and who needs to be involved to make it happen?

### Who Should Attend?

Locally based people who:

- Have completed the course
- Want to attend the course
- Are the decision-makers who enable participation, including Senior Line Leaders and Training Coordinators.



## Land Transport Specifications (LV, HV, IVMS) & Common Road Map – Building the Next Stage

1.5 hours

### Why Should You Attend?

This session is designed to deepen the discussion on IVMS, advanced fatigue and distraction detection (AFDD), and the common road map, building on previous roadshow sessions and the direction already set by Safer Together.

AFDD is now mandatory in HVs. The focus of this session is on understanding how this technology is working in practice and the benefits this is bringing to safe work outcomes. HAVE YOUR SAY! Find out about and discuss the ‘work in progress’ upgrades to the IVMS Specification and the road map and participate in a discussion about proposed changes intended to support the effective use of IVMS.

The aim of his session is to understand what people working in the field think about these proposed changes so that real-world experience can be considered and incorporated as the Specification updates move toward finalisation.

### Who Should Attend?

Anyone with an interest in IVMS, AFDD, the Light and Heavy Vehicle Specifications, and Chain of Responsibility, including locally based people in safety, fleet, operations, training, contracts, and leadership roles.



## Learning Event Bulletins - Implementation Support Workshop

45 mins

### Why Should You Attend?

Learning Event Bulletins (LEBs) are consistently each year the most widely used of all Safer Together’s products and programs. They are an example of industry working together by sharing incident learnings to improve safety outcomes for frontline workers.

Get an update on recent enhancements made to our online LEB library, and what we’re working on next.

Find out what we’re doing to elevate the profile of LEBs among our industry’s frontline workforce.

Presenters will conduct a brief ‘walk through’ of how LEBs are best used with your frontline workforce to generate a discussion about how we can all work together to mitigate or eliminate risks to improve safety outcomes.

### Who Should Attend?

Locally based people involved in preparing for, leading, and facilitating site safety meetings (e.g. toolbox sessions, pre-start meetings, pre-tours), for example:

- Frontline Leaders
- Frontline Supervisors
- Frontline Workforce HSE Representatives



## Short Service Employee Management Tool - Implementation Support Workshop

45 mins

### Why Should You Attend?

Incident statistics reveal a significant number of the injuries experienced in the Drilling & Completions industry (80%) are sustained by employees within their first 6 months of employment.

The Short Service Employee (SSE) Management Tool is designed to manage risks associated with SSEs on the rig site and helps employers to keep an overview of the composition and skillset of their work crews. The Tool is simple, easy to interpret, visual, and uses a scoring system to ensure the risks associated with SSE Employees are identified and appropriately managed.

The session will:

- Highlight the benefits of adopting the SSE Management Tool for your business.
- Focus on recent refinements made to improve the SSE Management Tool.
- Share lived experiences of field-based workers about how to best (and most effectively) use the SSE Management Tool - and how not to use it.

### Who Should Attend?

Personnel involved in work planning and assignment of rig personnel, and the on-site management and supervision of rig crews including:

- Rig/Drilling Managers and Coordinators
- Operating Company Representatives (OCRs)
- Field Superintendents
- Frontline Supervisors
- HR Coordinators / Personnel Coordinators



## Member Engagement Evening

2 hours

### Why Should You Attend?

- Meet executive leaders from our Safety Leaders Group and give them your feedback about your experiences as a member of Safer Together.
- Connect and engage with senior field leaders and key frontline field leaders from other member companies in the local region in a relaxed, informal setting.
- Tell us your ideas for how we can help support you to adopt, use and embed Safer Together products and programs within your company.

### Who Should Attend?

Locally based Senior Field Leaders and key Frontline Leaders of Safer Together member companies with activities / facilities in the local region.

Ideally no more than 2 representatives from each company.



## Advanced Fatigue Detection & Distraction (AFDD) Technology – Yard Discussion and Vehicle Demo

1.5 hours

### Why Should You Attend?

The Heavy Vehicle Specification (Rev 4) requires that from 01 January 2026 distraction/fatigue detection technology shall be installed in Heavy Vehicles based on risk assessment (excluding vehicles that do not leave site boundaries or vehicles that do not leave metropolitan/city areas).

Hear from drivers and those supporting heavy vehicle operations about what it is actually like to work with AFDD in the cab - what works, what doesn’t, and whether the technology matches expectations in real-world use.

### Who Should Attend?

Locally based people across the chain of responsibility for heavy vehicle transport, including:

- Drivers
- Site Supervisors
- Transport and Logistics Supervisors and Coordinators
- Frontline Leaders
- Loaders, Schedulers and others directly involved in heavy vehicle operations.