



Strategic Safety Plan: WA/NT 2018 – 2020



SAFER TOGETHER WA/NT 2018 - 2020 STRATEGIC PLAN - KPIs & TARGETS

THEME	MEASURE	LAGGING/ LEADING	METRIC	2018 Established	2019 Implemented	2020 Create & Develop	DESCRIPTION
1. FOCUS ON HIGH CONSEQUENCE/ LIFE ALTERING RISKS	High Value Learning Events shared and lessons implemented:						
	Fixed deadline for system.	Leading	DATE			✓	(i) High Value Learning Events (HVLE) process implemented and system in place by end 2020.
	Key lagging indicators improved against 2018*:						
	Frequency Rate.	Lagging	RATE	✓	✓	✓	(i) Monitor and share frequency rate of Total Recordable Injuries.
	Number of incidents per quarter.	Lagging	NUMBER	✓	✓	✓	(ii) Monitor and share number of Tier 1 and Tier 2 process safety events.
	Number of incidents per quarter.	Lagging	NUMBER	✓	✓	✓	(iii) Monitor and share number of High Severity events.
* Note: derived from data collated by APPEA EHS Cttee - work with APPEA EHS Cttee to capture WA/NT component of Industry data							
2. FOCUS ON LEADERSHIP & BEHAVIOUR	Visible Leadership and Engaged Workforce:						
	Number of events attended.	Leading	NUMBER		✓	✓	(i) Senior Leaders of member companies ensure that the right people from their Company attend at least 1 Safer Together IRP and ISF per year.
	Number of SLG field visits.	Leading	NUMBER		✓	✓	(ii) SLG field visits on a "paired reciprocal visit" basis using Safer Together Safety Leadership Tours Guide cards, and feed findings back to SLG. (1 per SLG member per year).
	Fixed deadline.	Leading	DATE		✓		(iii) Deliver Safety Leadership site visit pilot program.
	Fixed deadline.	Leading	DATE		✓	✓	(iv) Conduct pilot program benchmarking Industry safety culture measurement (2019 - baseline) and repeat (2020 - compare to baseline).
3. SIMPLIFY	Standardisation and simplification initiatives developed and implemented:						
	Engage the workforce and embed what we have; carry out detailed prioritisation of projects; establish meaningful metrics; close the feedback loop.	Leading	DATE	✓			(i) 1 'quick win' ready for WA/NT roll-out and implementation
	Fixed deadline.	Leading	DATE		✓		(ii) Standardisation program as identified by WA/NT of Qld initiatives identified in 2019/20 Work Plan.
	Fixed deadline.	Leading	DATE		✓		(iii) Full implementation of one initiative that is built by WA/NT.
	Measure to be determined concurrent with roll-out of Standardisation initiatives.	Leading	TBD			✓	(iv) Actively measuring implementation of Standardisation initiatives.
4. FOCUS ON MEMBERS' PEOPLE	Lessons Learned shared:						
	Provide on-the-ground implementation support, fit-for purpose products and services that are that are beneficial, and share timely information to promote effective learning.	Leading	DATE NUMBER OF EVENTS & ALERTS?		✓		(i) Active sharing of lessons learnt via Incident Review Panels and issuing Safety Alerts.
5. THINK INNOVATIVELY	Structures for collaboration and innovation established:						
	Harness the power of the collective to drive step change improvements.	Leading	DATE	✓			(i) Association established and governance processes in place.
	Fixed deadline.	Leading	DATE	✓			(ii) Collaboration with APPEA and Safer Together (Qld) agreed and implemented.
	Fixed deadline.	Leading	DATE	✓			(iii) All Working Groups operating with at least 10 members.
	Fixed deadline.	Leading	DATE	✓			(iv) 2019 Work Plan and Budget in place.
	Member numbers.	Leading	NUMBER	✓	✓		(v) More than 55 member Companies (2018) with 20% growth in member numbers (2019).
	Measure to be determined.	Leading	TBA			✓	(vi) WA/NT working in equilibrium with Qld.